

# Workplace Health & Safety Policy

SGP Civil is committed to satisfy applicable requirements and continual improvement of the safety management system. The Company's primary focus is to promote excellence in health and safety, provide safe and healthy working conditions for the prevention of work-related injury and ill health, and our "Zero Harm" vision through our civil engineering and construction services Integrated Management System Framework to provide:

## Compliance

Ensuring our operations are undertaken in compliance with all applicable Acts, Regulations, Codes of Practice, Australian Standards and any other provisions governing work health and safety.

## Safety in Design

Ensuring health and safety considerations are integrated into all processes of the business.

## Safe Workplace

Demonstrating a commitment to eliminate hazards and to reduce safety risks.

## Emergency Preparedness

Ensuring emergency management and incident analysis and prevention systems are in place.

## Responsibilities

Clearly defining responsibilities and accountabilities for all persons in accordance with all supporting policies, procedures and plans.

## Training

Carrying out appropriate education and training as an integral part of the company's Work Health and Safety (WHS) program to ensure that this Policy and other relevant information is communicated and understood.

## Duty of Care

Recognising the company's duty of care to all workers and visitors to the workplace and, providing an effective hazard identification and risk management approach to Work Health and Safety.

## Consultation

Demonstrating a commitment to consultation and participation of workers, and, where they exist, workers' representatives.

## Return to Work

Providing and being committed to effective rehabilitation and early return to work, fair and equitable claims management in accordance with the relevant legislation.

## Objectives and Targets

Establishing, monitoring and reviewing performance measures and safety objectives, taking action to maintain continual improvement.

## Certification

Establishing, maintaining, monitoring, auditing and improving the WHS management system and plans that are certified to ISO 45001.

Management fully endorse this Policy and the formal Integrated Management System (IMS) which has been fully implemented through all areas of the Company. It is the responsibility of all management and staff to ensure the IMS is understood, implemented and maintained throughout the Company.



SCOTT MAHER  
Director  
01 July 2023

